



work-based learning

WBL



focus on the future

Work-Based Learning

Dr. Lea Folds, WBL Coordinator



The mission of the Griffin-Spalding County School System is to empower students to graduate college and career ready.

What is Work-Based Learning?

- A structured experience that connects the student's career goal and classroom learning with a productive work environment.
- Work-Based Learning is an extension of the high school curriculum. It is NOT a program to get out of school early.
- Students earn elective credit in a graded class that is attached to the work they do outside of school.



Work-Based Learning

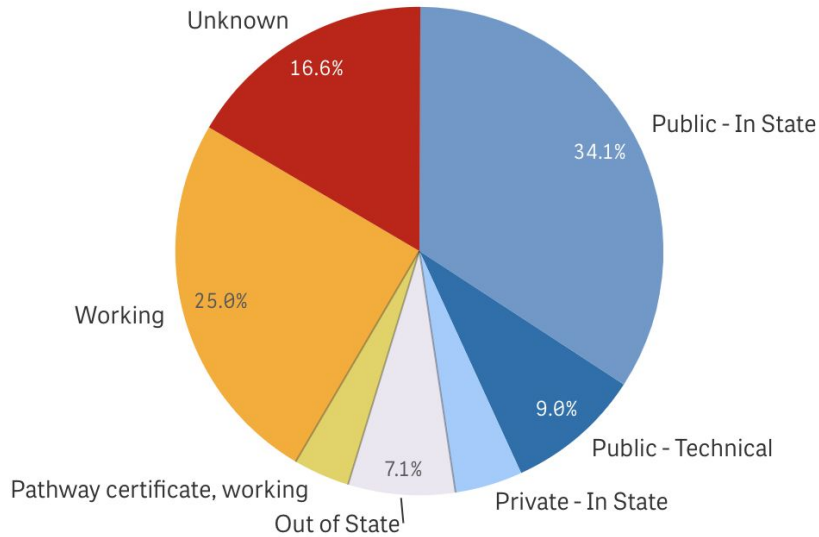
Mission

- Assist in providing a highly trained, technologically sophisticated, and career oriented young workforce
- Accomplished by developing business and industry partnerships which lead the participating student into meaningful careers



Governor's Office of Student Achievement High School Graduate Outcomes Report

2017 Data – 536 Graduates in Spalding County



- Earned career pathway credential, working in Georgia
- Enrolled in Georgia public college /university
- Enrolled in college/university outside of Georgia
- Enrolled in Georgia public technical college
- Enrolled in Georgia private college /university
- Working in Georgia, not enrolled in college
- Unknown



Governor's Office of Student Achievement High School Graduate Outcomes Report



Top Colleges/Universities by Enrollment – Year After High School Graduation

Top In-State College/University

- Gordon State College
- Southern Crescent Technical College
- Albany State University
- Valdosta State University
- Georgia Southern University

Top Out-of-State College/Universities

- Highland Community College
- Alabama A & M
- Auburn University
- Edward Waters College
- Independence Community College



Georgia House Bill 402

- Encourages business and industry to partner with Work-Based Learning (WBL) programs to help grow the state's future workforce by providing students the opportunity to work and learn in real-world settings preparing them for future career opportunities.
- WBL placements can help provide highly trained, technologically sophisticated, and career-oriented students by preparing potential leaders for their company and their community.
- Provides for a credit of up to 5% on Workers Compensation Insurance premiums for businesses who employ Work-Based Learning Students.
- <http://www.legis.ga.gov/Legislation/en-US/display/20152016/HB/402>



FAQ's About WBL Program

Age

WBL students are 16 – 18 year old juniors or se

Program Requirements

- Qualified student must meet GPA, behavior, and attendance requirements, and receive recommendations from three teachers



FAQ's About WBL Program

Hours

- Students work hours are a function of their high school schedule and their employers scheduling needs.
- Students must work at least 8 hours per week per block of WBL Monday through Friday but may work more or on weekends as employers' schedule permits. Availability is student schedule dependent.

Employment

- Can be direct or through the employer's staffing agency.



FAQ's About WBL Program

Work Skills

- Student employees develop work and employability skills related to a career path that help them become workforce ready. A good model rotates students through a variety of departments or job types providing a broad view of the company.

Mentor

- Company will identify a key employee (mentor) to encourage the student employee to set goals, use creative problem-solving, and to be aware of their environment and the contribution they make to the company. The mentor should possess the character and work ethic the student could strive to emulate, perform their job well, and be willing to share their knowledge with the student.



FAQ's About WBL Program

Accountability

- WBL Coordinator will meet with the student employee multiple times per year and sometimes onsite at the company. The mentor will be asked to review the student employee regularly.



FAQ's About WBL Program

Insurance/OSHA Restrictions

The Fair Labor Standards Act provides exemptions for seven categories of hazardous occupations for students participating in career related programs such as Work-Based Learning.

Across Georgia, students work with business partners including Caterpillar, Pratt and Whitney, KIA, Textron, Southwire, and many others. These partners recognize the opportunity to manage workforce challenges through Work-Based Learning.



FAQ's About WBL Program



OSHA provides limited exemptions in the categories shown below for 16 to 17-year olds who are enrolled in career related programs such as WBL.

- HO 5* Power-driven woodworking machines.
- HO 8* Power-driven metal-forming, punching, and shearing machines.
- HO 10* Operating power-driven meat processing equipment, including meat slicers and other food slicers, in retail establishments (such as grocery stores, restaurants kitchens and delis) and wholesale establishments, and most occupations in meat and poultry slaughtering, packing, processing, or rendering.
- HO 12* Power-driven balers, compactors, and paper processing machines.
- HO 14* Power-driven circular saws, bandsaws, chain saws, guillotine shears, wood chippers, and abrasive cutting discs.
- HO 16* Roofing operations and all work on or about a roof.
- HO 17* Excavation operations.



Contact Information



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